

Title: Worship/Music Pastor

Location: Providence Church – West Chester, PA

Reports to: Lead Pastor

Status: Full-Time

Effective Date: April 2026

Position Summary:

Lead our church family in the worship of God through music. Foster a ministry culture rooted in humility, joy, and dependence on the Holy Spirit. Develop musicians, leaders, and help shape worship gatherings that are Christ-centered and Spirit-led. Value and embody Emotionally Healthy Discipleship, helping build teams and ministries that prioritize spiritual formation, relational health, and deep intimacy with God.

Position Responsibilities:

- Spiritual Leadership
 - Help worship leaders, musicians, and teams grow spiritually through prayer, Scripture, encouragement, and pastoral care. Meet consistently with leaders in the ministry for one on one spiritual development. Lead annual leader retreat.
 - As a part of the Pastoral team, perform visitations, weddings, memorials.
- Music/Worship Leadership
 - Develop and lead the vision for the music ministry at Prov WC in alignment with Providence’s mission, vision, and values.
 - Lead worship in Sunday gatherings both vocally and instrumentally two to three times per month and serve pastorally on other Sundays.
 - Recruit and develop vocal leaders and musicians who can help lead worship across WC gatherings.
 - Recruit new musicians and oversee the new musician onboarding process.
 - Work with the teaching team, Sunday Producer, and Lead Pastor to shape meaningful and engaging worship environments. Meet weekly to review and plan Sunday gatherings as a part of the program team.
 - Lead worship or find leaders/musicians for all Prov memorials
- Next Generation Development
 - Inspire the next generation of worship leaders.
 - In collaboration with the Youth Pastor, recruit, train, and empower a music leader for HS Ministry. In addition, lead in HS 4 times a year through music and/or teaching to maintain connection with youth at Prov.
 - Assist Kid’s Min in recruitment of musicians for Kid’s worship.

- Staff Development
 - Coach and Develop the Prov WC Tech Director through bi-weekly one on ones and ministry support.
 - Coach new Prov church plant worship directors/pastors monthly through the first year of their launch.
- ProvArts
 - Attend ProvArt staff meetings to connect on major Sundays like Advent and Easter creative and various events.
 - Attend Artist Gatherings as a way to meet and connect with musicians at Prov. Assist with the songwriting group as needed during the event.
 - Meet monthly with ProvArts Director for collaboration and ongoing ministry development.
 - Collaborate with other musicians at all Prov churches to create original Prov music for the glory of God.
- Worship Beyond Sundays
 - Plan and lead quarterly nights of extended prayer and worship with other pastors, music ministry volunteers, and ProvArts team.
 - Lead worship at staff retreats
- Meet quarterly with Worship Pastors/Directors at other Prov churches for relationship building and mutual development.
- Oversee and manage the music ministry budget.
- Attend all Prov staff meetings and retreats.
- Meet one on one with the Lead Pastor for personal and ministry development & coaching.
- Grow as a disciple of Jesus through ongoing spiritual formation practices, life group engagement, and mentorship.

Essential Skills and Experience:

- Formal training or education in ministry and music.
- Accomplished musician with at least 2-5 years of experience leading worship teams.
- Musical Competence: Proficient in leading from an instrument (guitar or piano) and strong vocal abilities.
- Proven ability to build relationships with people from diverse backgrounds.
- Clear testimony of faith in Christ and evidence of ongoing spiritual growth.
- Demonstrated commitment to Emotionally Healthy Discipleship and spiritual formation.
- Full alignment with Providence Church's beliefs, mission, vision, and core values.
- Strong communication and team leadership skills.
- Songwriting experience preferred.

- Familiar with the use of Planning Center.

Desirable Gifts, Qualities, Skills:

- Spiritual gifts in pastoral leadership and team development
- A natural charisma that draws people into authentic worship
- Passion for raising up the next generation of worship leaders
- Humility and servant-hearted leadership
- Relational, approachable, and compassionate
- Ability to recruit, train, and multiply leaders
- A collaborative team builder who thrives in ministry partnership